

ATTACHMENT 1 – Privacy Notice

Data Controller: The controller of your personal data is Zentiva Group, a.s. (hereinafter referred to as “Zentiva” or “we”).

Our Contact Details: For any questions or other requests regarding the processing of your personal data, you can contact us at the address above or via the Data Protection Officer at: dpo@zentiva.com.

Purpose of Processing Personal Data: Your personal data will be processed for the purpose of:

1. Organizing and conducting a company event by Zentiva for its employees (hereinafter referred to as the “Event”).
2. Additionally, photographs, videos taken during the Event, in which you may be captured, may be processed for the purpose of presenting the Event through Zentiva’s external communication channels (Zentiva’s website or its profiles on social networks, especially LinkedIn) or through Zentiva’s internal communication channels.

Legal Basis for Processing Personal Data: Your personal data will be processed based on Zentiva’s legitimate interests, respectively:

1. the organization and necessary coordination of the Event, internal compliance and fraud prevention investigations in connection with the Event;
2. adequate documentation of the promotion through photographs, videos and external and internal presentation of the promotion on the internet to promote Zentiva brand. Should your photographs and/or video not be personal information, by registering and attending the Event, you consent to our use of such information to the extent provided herein, under the applicable law;
3. in connection with any claim, action or proceeding (including but not limited to drafting and reviewing documents; preparing necessary documentation to close a transaction; obtaining legal advice and facilitating a settlement);
4. compliance with all rules, laws and regulations applicable to our business, including cooperation with relevant central and/or local public institutions/authorities.

Scope of Processing Personal Data: We will process the Personal Data of participants in the Event, i.e., Zentiva employees. The following personal data will be processed: the name of all attendees of the Event; the email address of all attendees of the Event; and, where applicable, capturing the attendees of the Event in photographs, videos that will be taken to adequately document the course of the Event. In addition, we may process other personal data if the Event participants will provide it to us, in connection with the Event.

Retention Period of Personal Data: Your identification data will be retained for the purpose stated here for the duration of the event and after its conclusion for organizational purposes. Your photographs and video recordings will be processed for a duration of 1 year.

Recipients of Personal Data: In order to facilitate the performance of Zentiva's activities in connection with the Processing Purposes described above, where appropriate and limited to the lawful and specific purpose, your Personal Data may be disclosed, in particular:

- you and, where applicable, your designated representatives;
- to other legal entities that are part of the Zentiva group (for a list of legal entities that are part of the Zentiva group, please [follow this link](#));
- other (contractual) partners who provide services to us in connection with the promotion, in particular event agency Key Promotion

Policy for the Protection of Personal Data: Information on data protection can be found in the current version of the privacy notice at <https://www.zentiva.cz/gdpr/privacy-notice>.

Policy for the Protection of Personal Data of Minors: Persons under the age of 16 may attend the Event only when accompanied by a Zentiva employee who is a parent or legal guardian or has the prior consent of a parent or legal guardian.

Data Subject Rights: In relation to your personal data, you have the right to request access to your personal data, its correction or deletion, or restriction of processing, and to object to processing, as well as the right to data portability. You also have the right to lodge a complaint with a supervisory authority. If personal data is processed based on consent, you have the right to withdraw this consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

For more information about your rights, please see the current version of the privacy notice at <https://www.zentiva.com/gdpr/privacy-notice>. You can also contact us with questions or requests about these rights using the form <https://www.zentiva.com/gdpr/rights>.